

Nora E. Ryan, Ph.D.

Inclusion Services Coordinator

Nora serves as the Inclusion Services Coordinator within the Office of Equal Opportunity. Her responsibilities include assuring compliance with the Americans with Disabilities Act, Sections 503 and 504 of the Rehabilitation Act of 1973, and other Federal and state laws and regulations pertaining to people with disabilities. She also coordinates religious accommodation requests and serves as the lead person in charge of the operations and dissemination of the Campus Climate Response Team.

Nora has been a member of the Office of Equal Opportunity since March 27, 2017. Prior to her career at ISU, Nora worked for the Executive Office of the President while pursuing her Ph.D. at George Washington University in Washington, D.C. Her research focused on the racial and ethnic classifications utilized by the Federal government for statistical purposes. In addition, she worked with sexual orientation and gender identity survey methodology in Washington, D.C.

Nora completed her undergraduate and Master's degrees from ISU and is a native of Story City, IA. She has a passion for equity, diversity, and inclusion. In her free time she likes to read, watch movies, golf, and play board games with her family.