

## **E Jacob Cummings, J.D.**

Associate Director

Jake first came to Iowa State University in May 2015 as a specialist in the Office of Equal Opportunity (OEO), where he served for over four years. His duties then included investigating complaints of discrimination and harassment, as well as managing Title IX concerns. He left the University in October 2019 to become the Title IX Coordinator and Equity Manager for the Des Moines Public School District.

He proudly returned to Iowa State in July 2021 to serve as Associate Director for OEO.

Prior to his career in education, Jake worked as a civil litigator and trial attorney in Des Moines, Iowa. His areas of practice included personal injury law, products liability, workers' compensation and criminal defense. Jake represented plaintiffs and defendants alike.

Jake received his bachelor's degree in Public Relations and Business Communications from the University of Northern Iowa in 1999, and earned his law degree from Drake University in 2003. Jake is originally from Cedar Rapids, but now calls the Des Moines area home. He has a sincere passion for diversity and variety.

In his free time, Jake likes to read, watch football and basketball, exercise and spend time with loved ones.