

Neo G. Thurston, Jr.

Extension and Outreach Equal Opportunity Specialist

Neo's responsibilities include overseeing diversity strategies within ISU Extension and Outreach on civil rights, Title VI, VII & IX, accommodations and investigating claims of discrimination and harassment. His role involves the facilitation of discussions and mediations centering on discrimination or harassment, and providing training to faculty, staff, and students.

Neo joined the Office of Equal Opportunity/Extension and Outreach in June 2021. Prior to his appointment, he chaired Iowa State University Department of Residence Diversity and Inclusion Committee. He has also work for the public and private sector in various roles centering on leadership, diversity, inclusion, and organizational alignment.

Neo received his bachelor's degree in geological sciences/engineering from Minnesota State University and a Master of Education from Iowa State University. He is currently pursuing a Ph.D. at Drake University. Neo is originally from Nassau, Bahamas and enjoy the outdoors.