OFFICE OF EQUAL OPPORTUNITY

VISION
To ensure equal access to employment and educational opportunities in support of the university's commitment to equal opportunity, affirmative action, and diversity.

MISSION
Iowa State University's Office of Equal Opportunity is committed to promoting a working and learning environment free of discrimination or harassment by complying with all federal, state and local laws pertaining to anti-discrimination, the American with Disabilities Act, and Title IX. To that end, we work toward a campus climate that is supportive of equity through complaint resolution, advice, education, outreach, and intervention.

IN THIS ISSUE

• International Students & the Immigrant Experience
• What is NCORE/ISCORE?
• Limelight!
• Digital Accessibility Policy
• Announcements & Contact

JULY 2021 NEWSLETTER
During Fall Semester 2018, 3,691 international students were enrolled at ISU. Over 700 international visiting scholars come to campus each year to each and/or do research. Since the first international student enrolled at ISU in 1878, the university has provided programs and services to help international students and scholars achieve their goals and objectives.

Many international students faced struggles during the pandemic and those struggles may continue to effect them this upcoming semester. It is important to share resources and information with international students to show support and help with any concerns they may have.

Check out the Iowa State International Students and Scholars Office website and social media for more information like immigration updates and more resources!

https://isso.dso.iastate.edu/
@iowastateisso on Instagram
WHAT IS NCORE/ISCORE?

The NCORE-ISCORE Project was created to support Iowa State University’s diversity efforts. NCORE-ISCORE engages ISU students, staff, and faculty in positive discussions and interactions by participating in two conferences:

NCORE—a national conference geared towards building multicultural relations

ISCORE—ISU’s local initiative designed to provide an ongoing platform of sharing and applying new knowledge through presentations and workshops.

Each year, Iowa State University supports a selection of students and professionals from across colleges and divisions in attending NCORE, the National Conference on Race and Ethnicity in Higher Education. The Students and professionals then bring the new knowledge gained both personally and professionally from their NCORE experience back to the campus and their communities.

To learn more about NCORE-ISCORE and how you can get involved, visit this website: https://www.iscore.iastate.edu/
The Office of Equal Opportunity would like to congratulate Dwight Hinson for his recent induction into the Glen Brand Wrestling Hall of Fame! (Click the yellow links below to read more.) In fall of 1993, Dwight came to Ames, Iowa as a student-athlete recruited in the sport of wrestling after receiving a full ride to attend Iowa State University. He graduated in 1998 from ISU with a Bachelor Degree in Sociology and a Minor in Criminal Justice. Hinson earned several accolades and honors as a student-athlete in wrestling which included Div 1 NCAA four time All American and three time Big 8/Big 12 Conference Champ. In 1999, Hinson was employed as a police officer with ISU Police Department. During his time with ISU Police, he occupied and was assigned to multiple positions as a student-athlete liaison, drug task force officer, criminal crimes investigations, threat assessments, mental health response, defense tactics instructor, engagement and inclusion officer and most recently security detail for Mary Greeley Medical Center and Emergency Room located in Ames, Iowa. In 2021, he resigned from ISU Police after 21 years and was hired by ISU’s Equal Opportunity Office as an Equal Opportunity Specialist. Away from the job, he enjoys traveling, coaching wrestling and spending time with his wife and two kids.
When all users can equally access the information and functionality of a website or any type of digital content, these are considered accessible. Many websites are difficult or impossible to use for some people because the website presents barriers to universal access.

Most websites are difficult or impossible for some people to use to its full potential because the website presents barriers to universal access. According to Nucleus Research's The Internet is Unavailable, 70% of all U.S. websites are inaccessible.

For resources on how to create accessible content, check out the Resources section on the Digital Accessibility website linked below.

Iowa State University is committed to taking reasonable measures to support equal access to information, programs, and activities delivered through its official web and online resources. Please review this Take a look at the Draft Policy linked below and submit your comments by August 31, 2021, to policy@iastate.edu.

Draft Policy: 
https://www.policy.iastate.edu/news/digital-accessibility

Digital Accessibility Resources: 
https://www.digitalaccess.iastate.edu/resources

This webinar will discuss current trends connecting the Americans with Disabilities Act (ADA) through the Web Content Accessibility Guidelines (WCAG) 2.1. Full transcript available on YouTube. Want to learn more? Visit the Digital Accessibility at ISU Playlist on YouTube.
Fall 2021 Semester begins Monday, August 23rd

The Office of Equal Opportunity Staff will be returning to campus on July 1st

If you would like to nominate someone for our Limelight or Highlighting a Hero section, contact us with our info below!

Do you have topic suggestions or want to write for our next newsletter? Call or email us with the contact info provided below!

**Contact Us!**

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