

# Margo R. Foreman

## Equal Opportunity Director

Margo Foreman arrived on ISU campus April 25, 2016, as Iowa State's Director of Equal Opportunity. She manages equal opportunity, affirmative action, discrimination, harassment and sexual misconduct programs and serves as the university's Title IX coordinator.

Foreman comes to Iowa State after 17 years in the Equal Opportunity office at Indiana University-Purdue University Indianapolis, where she earned a Master's degree in Public Health.

The University's Office of Equal Opportunity (OEO) exists to ensure that the University's commitment toward equal opportunity, diversity and inclusion are evident and remains integral components of ISU's policies, practices, and procedures. They further ISU's mission to create, share, and apply knowledge to make Iowa and the world a better place by ensuring compliance with all federal, state, and local laws pertaining to anti-discrimination, the Americans with Disabilities Act (ADA), and Title IX, through conflict and complaint resolution, utilizing formal methods as well as facilitated discussion or mediation, programming and outreach. Specifically, OEO works with members of the ISU community to resolve complaints of discrimination, sexual harassment, and sexual misconduct. Margo's role as Title IX Coordinator includes working with students, faculty, and staff who have been impacted by various forms of sexual violence, including but not limited to stalking, domestic or dating violence and sexual assault.

OEO is guided by the University's Strategic Plan to continue to enhance and cultivate the Iowa State Experience where faculty, staff, students, and visitors are safe, feel welcomed, supported, included, and valued by the University and each other.

For more information on what the OEO office does, please visit: [www.eoc.iastate.edu](http://www.eoc.iastate.edu). Visit OEO at 3350 Beardshear Hall or call 515-294-7612. OEO also has a hotline at: 515-294-1222.