

# **Margo R. Foreman**

## **AVP of Diversity Equity Inclusion & Equal Opportunity**

Margo Foreman is the Assistant Vice President for Diversity, Inclusion, and Equal Opportunity at Iowa State University (ISU). Margo has been instrumental in the growth and instrumental in the growth and development of the administration's efforts to build and sustain a more inclusive ISU since she started in April 2016. A major portion of her Office of the Vice President for Diversity and Inclusion (VPDI) work portfolio is dedicated to oversight of all aspects of equal opportunity, affirmative action, discrimination, harassment, and sexual misconduct programs and serves as the university's Title IX Coordinator. The scope of her work included supporting excellence in teaching and learning through the recruitment, development, and retention of a diverse workforce. In addition, she has developed conflict resolution practices designed to enhance a work and learning environment which is welcoming of all students, staff, and faculty.