

# **E Jacob Cummings, J.D.**

## **Equal Opportunity Specialist**

Jake serves as an Equal Opportunity Specialist within the Office of Equal Opportunity. His responsibilities include investigating claims of discrimination and harassment under Iowa State's Discrimination and Harassment Policy, investigating matters involving Title IX, facilitating discussions and mediations centering on discrimination or harassment, and providing training to faculty, staff and students on similar issues.

Jake has been a member of the Office of Equal Opportunity since May 4, 2015. Prior to his career in higher education, Jake worked as a civil litigator and trial attorney in Des Moines, Iowa. His areas of practice included personal injury law, products liability, workers' compensation and criminal defense. Jake represented plaintiffs and defendants alike.

Jake received his bachelor's degree in Public Relations and Business Communications from the University of Northern Iowa in 1999, and earned his law degree from Drake University in 2003. Jake is originally from Cedar Rapids, but now calls the Des Moines area home. He has a sincere passion for diversity and variety. In his free time he likes to read, watch football and basketball, exercise and spend time with those he loves.