A scenic autumn landscape featuring a pond with two white swans swimming. The water reflects the surrounding trees and foliage, which are in various shades of yellow, orange, and brown. Bare tree branches frame the top of the image. The sky is overcast.

Sexual Misconduct,
Sexual Assault,
Sexual Harassment,
Stalking, & Intimate
Partner Violence
Resource Guide

IOWA STATE
UNIVERSITY

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Iowa State University is committed to fostering an environment in which all members of our community are safe and free from Prohibited Conduct.

Important: *This Resource Guide is intended as an overview and summary of Iowa State University's Sexual Misconduct, Sexual Assault, Sexual Harassment, Stalking, and Intimate Partner Violence Involving Students Policy. The content, information, and definitions provided herein are summary in fashion and do not constitute official University policy. The University's full policy is available at: <https://www.policy.iastate.edu/policy/students/sexualmisconduct>.*

Iowa State University does not tolerate sexual misconduct, sexual assault, sexual exploitation, sexual and/or gender-based harassment, sexual intimidation, intimate partner violence, stalking, retaliation, or complicity in any of these acts. These unacceptable behaviors are collectively referred to as "Prohibited Conduct."

ISU strongly urges all students, faculty, staff, and third parties to promptly report all incidents of Prohibited Conduct. ISU will respond in a reasonable and appropriate manner to all reports of Prohibited Conduct. In appropriate cases, ISU will conduct a prompt, fair, and impartial investigation and adjudication of complaints and, where appropriate, issue interim and/or final remedial measures. Individuals who, alone or in concert with others, are found responsible for participating or attempting to participate in Prohibited Conduct will be subject to disciplinary action up to and including expulsion or termination, notwithstanding any action that may or may not be taken by civil or criminal authorities.

Retaliation against anyone who makes a good faith report of Prohibited Conduct, who opposes in a reasonable manner an act believed to constitute Prohibited Conduct, or who participates in an investigation or adjudication related to Prohibited Conduct, is strictly prohibited. All ISU students, employees, and campus community members have access to Confidential Resources whom they may use for support and guidance regardless of whether they make a report to the University or participate in a University or law enforcement investigation.

ISU also prohibits all forms of discrimination and harassment on the basis of age, color, creed, disability, gender identity, genetic information, national origin, pregnancy, race, religion, sex, sexual orientation, and/or U.S. veteran status (collectively referred to as "Protected Status") in its programs, activities, and/or employment. Concerns regarding discrimination and harassment are addressed by the University's Discrimination and Harassment Policy, available at: <https://www.policy.iastate.edu/policy/discrimination>.

Individuals can make a report and/or seek guidance from ISU's Title IX Coordinator and Office of Equal Opportunity (OEO) staff in person, by telephone, by email, or online (3410 Beardshear Hall, 515-294-7612, eooffice@iastate.edu).

Policy definitions ¹

Complainant: Refers to an individual who reports experiencing any form of Prohibited Conduct, and is ordinarily named in a complaint.

Respondent: Refers to an individual who is responding to a complaint, and is the individual who has been accused of engaging in Prohibited Conduct.

Sexual assault: Any sexual penetration and/or sexual contact without consent. This may include force and/or nonphysical forms of pressure that compel individuals to engage in sexual activity against their will. Sexual contact includes any intentional touching of a person's sexual or other intimate body parts.

Sexual exploitation: Any act where one person violates the sexual privacy of another or takes unjust or abusive sexual advantage of another without consent.

Sexual and/or gender based harassment: Unwelcome behavior (verbal, written, physical) that is directed at someone because of that person's sex, gender, sexual orientation, or gender identity that creates a hostile, intimidating, or offensive environment.

Sexual intimidation: Involves threatening to commit a non-consensual sexual act upon another person or threatening physical violence against another person because of that person's sex, sexual orientation, gender, or gender identity.

Intimate partner violence: Any act of violence or threatened act of violence that occurs between persons who are involved or have been involved in a sexual, dating, spousal, domestic, or other intimate relationship.

Stalking: A course of conduct (i.e., more than a single act) directed at a specific person that would cause a reasonable person (under similar circumstances and with similar identities to the Complainant) to fear for their own safety or the safety of others or suffer substantial emotional distress.

Complicity: Any act taken with the purpose of aiding, abetting, facilitating, promoting, or encouraging the commission of an act of Prohibited Conduct by another person.

¹ The information and definitions contained in this resource guide are abbreviated and in summary form only. Individuals must consult the University Sexual Misconduct Policy for complete definitions, available at: <http://www.policy.iastate.edu/policy/students/sexualmisconduct>.

IMPORTANT DEFINITIONS (continued)

Retaliation: Any adverse action or threat of adverse action taken against a person or group of persons for making a good faith report of Prohibited Conduct, for opposing in a reasonable manner an act believed to constitute Prohibited Conduct, or for participating in an investigation or adjudication of Prohibited Conduct.

Consent: An informed, voluntary, and active agreement expressed through affirmative words or actions, and mutually understandable to all parties involved, to engage in a specific sexual act at a specific time.

- Consent must be, *informed, voluntary, and active*.
- Consent cannot be obtained by force. Force includes the use of physical violence, threats, intimidation, and/or coercion.
- Consent cannot be obtained by taking advantage of a person who does/did not have the capacity to consent, where the person initiating sexual activity knew or reasonably should have known the other person lacked this capacity.
- Consent cannot be assumed. There must be an affirmative expression through words and/or actions that all parties involved consented to specific sexual activity at a specific time. Since individuals may experience the same interaction in different ways, it is the responsibility of each party to make certain that the other party has consented before engaging in specific sexual activity.

If you believe that you have experienced Prohibited Conduct, you have options.

Options

- In an emergency, call 911. 24/7 crisis support is available at 1-800-203-3488 (ACCESS Hotline).
- For your safety and well-being, immediate medical attention is encouraged. Medical professionals can treat any injuries, treat for sexually transmitted infections, obtain emergency contraception, and/or collect evidence using a sexual assault examination kit. A medical forensic exam is generally viable within 120 hours (5 days) after an incident but is most effective when performed as soon as possible after an incident. Individuals can contact medical professionals directly and/or the University's Title IX Coordinator is available to assist in this process.
- Confidential resources (both on- and off-campus) are available to discuss your options, well-being, and support services. See pages 18-20 for a list of confidential resources.
- Even after the immediate crisis has passed, consider seeking professional counseling and the support of on- and/or off-campus support service such as a sexual assault recovery center or domestic violence safe house. This can help you recover from psychological effects and provide a safe environment for recovery. Contact information for ACCESS of Story County and ISU Counseling Services can be found on page 18.
- Victims of any sexual misconduct incident that might constitute a crime have the option and are encouraged to contact local law enforcement authorities. Individuals can contact law enforcement directly and/or the University's Title IX Coordinator is available to assist in this process. See page 22 for law enforcement contact information. Law enforcement can also speak with you about the preservation of evidence.
- Preserve any evidence you have in case you decide to report the incident at a later time.
- Anyone with knowledge about an incident of Prohibited Conduct is encouraged to report it to ISU's Title IX Coordinator or a Deputy Title IX Coordinator. See page 23 for contact information. Responsible Employees of the University are required to report such incidents to the Title IX Coordinator.

Preserving evidence

ISU encourages individuals who have experienced Prohibited Conduct to preserve evidence to the greatest extent possible. Even if you are unsure about pursuing internal University and/or external law enforcement action, you are encouraged to preserve evidence. Some suggestions include the following:

- Preserve evidence of electronic communications, such as text messages, pictures, and/or social networking pages, by saving them and/or taking screen shots.
- If there is suspicion that a drink may have been drugged, inform a medical provider and/or police as soon as possible so they can collect evidence (e.g., from the drink, through urine or blood sample).
- Because evidence that may be located on the body can dissipate quickly, consider going to a medical facility immediately to seek a medical exam. If possible, do not shower, brush teeth, use the bathroom, or eat before seeking medical attention.
- It may be helpful to gather bedding, linens, or unlaundered clothing and any other pertinent articles that may be used for evidence. These articles may be secured in a clean paper bag.
- If you have physical injuries, photograph the injuries or have them photographed with a date stamp on the photo.
- If able, try to memorialize and write down important details.

In Iowa, evidence collection is provided free of charge up to 120 hours after a reported sexual assault incident. For more information about this service, see:

https://www.iowaattorneygeneral.gov/media/cms/SAE_brochure_32015_BB113F9D4DE6E.pdf.

ISU is available to assist you with:

- Connecting with on-campus and off-campus resources, including counseling, health, mental health, advocacy, legal assistance, visa and immigration assistance, student financial aid, LGBTQIA+ student services, and other applicable resources and services.
- Filing a police report and/or a complaint with the University's Office of Equal Opportunity.

Supportive and interim measures

ISU has many means of increasing safety and support for individuals impacted by Prohibited Conduct. These are accessible and available regardless of whether an individual files a complaint with the University or law enforcement, and are available to Complainants, Respondents, and witnesses. Such measures may include, but are not limited to:

- Issuing “restricted contact notices” designed to restrict contact and communication between individuals
- University housing and dining modifications
- Academic modifications and support
- University employment modifications and support
- Referral to resources which can assist with financial aid, visa, and immigration concerns
- Transportation assistance, including the provision of escorts
- Safety planning
- Assistance in obtaining no contact orders or protective orders under Iowa law and honoring such orders
- Assistance in obtaining a sexual assault forensic exam
- Assistance in contacting and filing a report with local law enforcement
- Access to counseling, health, mental health, and medical services
- Referral to resources which can assist with advocacy and legal assistance

Contact the Office of Student Assistance and/or the Title IX Coordinator for assistance in obtaining any of these services. See pages 21-23 for contact information.

You may choose whether to report Prohibited Conduct to law enforcement, ISU, both, or neither.

About reporting

- Internal University Prohibited Conduct investigations can occur at the same time as law enforcement investigations.
- ISU can help you file a police report and obtain and enforce no contact orders entered by a State civil or criminal court, if you request such assistance.
- Reporting to law enforcement does not obligate you to testify in court.
- To encourage reporting and honest disclosure during the investigation process, the University generally does not hold Complainants, Respondents, and/or witnesses accountable for non-egregious student code violations (including alcohol or drug possession related violations) that may have occurred at the time of the reported Prohibited Conduct.
- All reports are handled in a sensitive and private manner. Information is shared only with those University employees who need to know in order to assist in the investigation and/or resolution of the matter.
- ISU prohibits retaliation of any kind as a result of an individual making a report or participating in an investigation of a report.
- ISU employees who have been designated Responsible Employees are required to report Prohibited Conduct concerns to the Title IX Coordinator.
- There is no time limit as to when an incident may be reported; however, to promote timely and effective review, the University strongly encourages the filing of reports as soon as possible.
- If you request that your name not be revealed or ask that ISU not investigate your report, this request normally can be respected. However, such requests may substantially limit the University's ability to respond fully to the incident, including pursuing disciplinary action. In some instances, the University may not be able to respect such requests in order to provide a safe and non-discriminatory campus environment.

Reporting options

In the event of an emergency, call 911 for assistance.

You have the right to pursue civil and/or criminal remedies off-campus through law enforcement and the criminal justice system. This includes filing a criminal complaint or petition for a civil protection order. You also have the right to decline to notify law enforcement authorities. See page 22 for ISU Police Department and Ames Police Department contact information.

You have the right to report an incident to the University and request interim measures and/or a University investigation by contacting the Title IX Coordinator. Anyone who has a concern about Prohibited Conduct, and anyone who has knowledge about possible Prohibited Conduct, is strongly encouraged to immediately report it to the Title IX Coordinator. See page 23 for contact information.

While anonymous reports are accepted and will be reviewed, the University's ability to address and respond to anonymous reports is significantly limited. Ordinarily, disciplinary measures are not possible in response to anonymous reports. See pages 21-23 for reporting options.

Privacy & confidentiality

ISU handles Prohibited Conduct reports discreetly and protects parties' privacy. Information is shared only with those who need to know in order to investigate and resolve the matter. Generally, however, University offices and employees cannot promise complete confidentiality, and the University may be required to act in situations that present a possible threat to an individual or to the campus community.

Some resources (on- and off-campus) are able, with very limited exceptions, to maintain complete confidentiality with respect to reports of Prohibited Conduct. This means that these resources will not share with anyone (including law enforcement, University officials, or anyone else) any information relating to reports of Prohibited Conduct, including information that identifies or might be used to identify persons related to reports of Prohibited Conduct, unless the speaker consents to the disclosure in writing, or where there is an imminent threat to the safety of the speaker or others, or the information concerns conduct involving suspected abuse or neglect of a minor under the age of 18. These confidential resources are identified on pages 18-20 of this resource guide.

During the investigation and resolution process, all parties are expected to keep the information related to the investigation and resolution process private, to the extent consistent

with applicable law. This means that the parties involved in the process (Complainant, Respondent, witnesses and advisors) should not discuss the matter or share written materials related to the matter with anyone, unless it is necessary to receive advice and counsel. For example, parties may discuss the matter with advisors, legal counsel, health professionals, family members, and/or support persons.

What if a person does not want ISU to investigate or doesn't want their name disclosed?

In cases where an individual reporting Prohibited Conduct does not wish to proceed with an investigation, or does not want their name disclosed, the University will attempt to honor that request. However, in some cases, the University may determine that it needs to proceed with an investigation based on concern for the safety or well-being of the broader University community (e.g., risk of future acts of sexual violence or a pattern of Prohibited Conduct).

If the University determines that it must investigate a report despite an individual's request to the contrary, the University will inform the individual prior to initiating the investigation and will implement all necessary remedial and protective measures.

If you are unsure about whether you want to make a report or proceed with an investigation, a confidential resource can help you explore your options and provide additional resources, support and information. See pages 18-20 for a list of confidential resources.

Reporting obligation

The University strongly urges all students, faculty, staff, and third parties to promptly report concerns of Prohibited Conduct, including sexual misconduct, discrimination, and harassment, to the Title IX Coordinator and the Office of Equal Opportunity.

University community members who have been designated Responsible Employees are **required** to immediately report information they learn concerning Prohibited Conduct to the Title IX Coordinator. See page 23 for contact information.

Responsible Employees include any employee who has the authority to take action to redress sexual violence; who has been given the duty of reporting incidents of sexual violence or any other misconduct to the Title IX Coordinator; or whom a student could reasonably believe has this authority or duty. Additional information about Responsible Employees is available at: <https://www.policy.iastate.edu/policy/students/sexualmisconduct> (Responsible Employees).

At ISU, Responsible Employees include, but are not limited to:

- All instructors, including full-time professors, adjuncts, lecturers, adjunct instructors, and any others who offer classroom instruction or office hours to students;
- All advisors;
- All coaches, trainers, and other athletic staff that interact directly with students;
- All student affairs administrators;
- All residential hall staff;
- All employees who work in offices that interface directly with students; and
- All supervisors and University officials.

Confidential Employees (those specifically identified on campus as mental health counselors, those working in campus health care centers, and victim advocates) do not have an obligation to report information known to them, and students may speak to them with anonymity if desired. Confidential Employees will not share personally identifying information with others without an individual's written consent. See pages 18-20 for a list of confidential resources.

Complaint investigation and resolution

When the University receives a report of a potential incident of Prohibited Conduct, the University's Title IX Coordinator, in the Office of Equal Opportunity (OEO), schedules a meeting to discuss the concern with the Complainant and discuss the Complainant's rights, resources, and responsibilities. If the Complainant files a formal complaint, or if the Title IX Coordinator determines that a formal complaint is appropriate, the University will initiate a prompt, thorough, fair, and impartial investigation and resolution process.

After meeting with the Complainant, OEO will notify the Respondent (i.e., the person accused of misconduct) of the complaint and schedule a time to meet to discuss the allegations, the investigation and resolution process, and the Respondent's rights, resources, and responsibilities.

University investigations are conducted by professional investigators who are trained in investigating sexual misconduct matters. During an investigation, the University does not take sides. The assigned investigator acts as a neutral fact-finder who attempts to gather all relevant information reasonably available regarding the alleged incident. Generally, this includes interviewing the Complainant, Respondent, and any witnesses who are identified during the course of the investigation, as well as gathering available documentary, electronic, and physical evidence.

All parties in an investigation have corresponding rights, including the equal right to participate in the investigation, be accompanied by two advisor/support persons throughout the process, identify witnesses, provide evidence, review and comment on the investigative report, participate in any hearing (if necessary), provide an impact statement, and appeal final determinations and sanctions (if necessary).

At the conclusion of the investigation process, the parties meet with an appropriate University administrator in order to review the outcome of the investigation and discuss the applicable adjudication process (if applicable). All determinations of responsibility and, if necessary, any sanctions, are made following a hearing before a Student Conduct Hearing Board (SCHB). Determinations regarding responsibility are made based on the preponderance of evidence standard ("more likely than not"). A flow chart of the Prohibited Conduct complaint resolution process can be found on page 16 of this Resource Guide.

Timeline

In all cases, the University will take prompt, fair, and appropriate steps to investigate reports and stop, prevent, and remedy the impact of any Prohibited Conduct. The University cannot guarantee a definite timeframe for this process, but in all matters the University will make a good-faith effort to complete a fair and impartial investigation in a timely manner based on the totality of the circumstances present. Factors that may impede the timing of the process include the complexity and severity of the matter, the number and availability of witnesses, or the need to identify and acquire physical or other evidence.

Advisors

All parties to an investigation, including the Complainant, the Respondent, and any witnesses, are entitled to be accompanied and assisted by any two persons of their choosing and at their own expense at both formal and informal meetings, investigation interviews, and any necessary hearings. These persons are referred to as “advisors” or “support persons” during the process.

Support persons and advisors are limited to an advisory and supporting role only. While support persons/advisors may provide support and advice, they may not speak on behalf of the parties or otherwise directly participate in, or in any manner delay, disrupt, or interfere with the process.

Interference with an investigation

Any person who knowingly and intentionally interferes with an investigation or adjudication is subject to disciplinary action. Interference with an investigation/adjudication may include, but is not limited to: attempting to coerce, compel, or prevent an individual from providing information; removing, destroying, or altering evidence relevant to the investigation; and/or providing false or misleading information to an investigator, or encouraging others to do so.

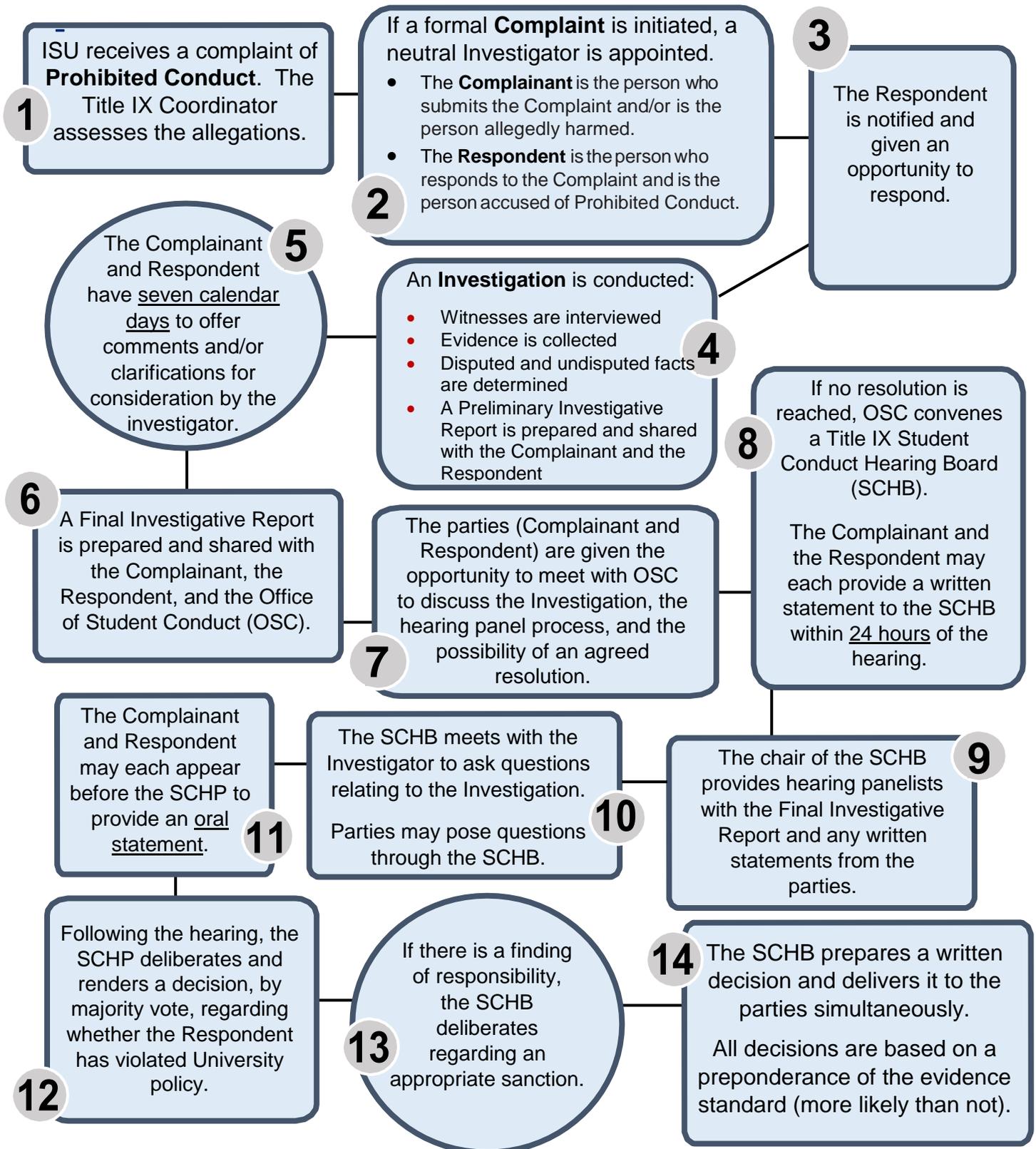
Retaliation is prohibited

ISU strictly prohibits retaliation against any individual for reporting an incident of Prohibited Conduct, for opposing in a reasonable manner an act believed to constitute Prohibited Conduct, and/or for participating in an investigation or hearing related to a report of Prohibited Conduct.

Retaliation is any materially adverse action or threat of adverse action taken, directly or through others, against an individual because of the individual's report, or participation in the investigation of a report of misconduct, or objecting to or resisting such misconduct. Retaliation includes threatening, intimidating, harassing, coercing or any other conduct that would discourage a reasonable person from reporting Prohibited Conduct and/or from participating in any investigation or proceeding. Examples of retaliation include, but are not limited to: terminating someone's employment; reducing a grade; removing someone from an organization; direct or indirect intimidation, threats, or coercion; harassment; or other adverse treatment that is likely to deter reasonable people from pursuing their rights.

Concerns of retaliation should be reported to the Office of Student Conduct, the Title IX Coordinator, and/or the Office of Equal Opportunity as soon as possible.

Overview of Investigation and Adjudication Procedures for Formal Complaints of Prohibited Conduct Involving Students:



How to help someone who tells you about Prohibited Conduct

Individuals who report experiencing Prohibited Conduct often respond in a variety of ways, including anger, sadness, confusion, or withdrawal.

Listen: Give the individual your complete attention. Try not to interrupt or discuss your personal history.

Support: Offer nonjudgmental support and acknowledge the feelings of the individual.

Refer: You are not expected to have all of the answers, and it is not your responsibility to fix the problem or determine what occurred. An important part of being helpful is providing the individual with information about options and resources. Please refer individuals to the resources and other options detailed in this brochure. Be sure to report to the Title IX Coordinator if required under the Reporting Obligation section on page 11.

Do:

- Thank them for sharing with you
- Use empathetic listening and ask things like, “What can I do to support you?” and “What can I do to help you right now?”
- Offer support
- Offer to accompany them or make a phone call to connect them with resources
- Provide them with confidential resources

Do NOT:

- Say that you know what they are going through
- Ask for details about the incident
- Investigate
- Ask questions that suggest blame, such as “Why were you drinking?” or “Why didn’t you get help sooner?”
- Question whether they are telling the truth
- Offer easy answers, like “Everything will be alright”
- Give advice or insist that they use any particular option (such as going to the police)
- Touch them without their permission
- Take any action that could impede or interfere with an investigation

Confidential resources

Under Iowa law and University policy, communications with certain individuals are considered completely confidential (or privileged). This means that, with very limited exceptions, any information shared by this party may not be shared with others or used against them. Reports made to confidential resources do not put the University on notice. If an individual wants to put the University on notice of a potential policy or legal violation (including reports of sexual misconduct/assault), they should contact the Title IX Coordinator, a Deputy Title IX Coordinator, ISU PD, or designated Responsible Employee.

Generally, confidentiality/privilege applies when a party seeks services from the following persons:

- Psychological counselor (including counselors at ISU Student Counseling Services)
- Health care provider (including medical professionals at ISU Thielen Student Health Center)
- Victim counselor/advocate, including advocates from ACCESS
- Personal attorney
- Religious/spiritual advisor

Students should always confirm whether confidentiality applies to the communication with the individual with whom they are seeking services. Within the ISU community, the following resources are recognized confidential resources:

ACCESS (Assault Care Center Extending Shelter & Support)

Provides assistance and advocacy to victims of sexual abuse and domestic violence

Ames, Iowa (and other locations throughout Iowa)

Sexual Assault Crisis Line (24/7): 515-292-5378 or Toll Free 800-203-3488

Domestic Abuse Crisis Line (24/7): 515-292-0519 or Toll Free 855-983-4641

Housing/Sheltering Crisis Line (24/7): 515-292-0543 or Toll Free 855-696-2980

<https://www.assaultcarecenter.org>

ISU Student Counseling Services

Provides counseling and mental health services to all ISU students free of charge

Student Services Building, Third Floor

515-294-5056

<http://www.counseling.iastate.edu/counseling>

Confidential Resources Continued:

ISU Thielen Student Health Center

Provides general medical treatment and psychiatry services to all students

2647 Union Drive, Iowa State University

515-294-5801

<http://www.cyclonehealth.org/>

Mary Greeley Medical Center

Provides emergency medical treatment and in-patient services

1111 Duff Avenue, Ames, Iowa

515-239-2011

<http://www.mgmc.org>

Student Legal Services

Provides legal advice and assistance to students in a variety of areas. Not able to represent students in controversies involving the University or other ISU students, but may help students connect to other resources

Memorial Union, Office 0367

515-294-0978

<http://www.studentlegal.dso.iastate.edu/>

The Legal Aid Society of Story County

Provides legal assistance in civil matters to individuals who cannot afford to hire an attorney in private practice

937 6th Street, Nevada, Iowa 50201

515-382-2471

<http://www.legalaidstory.com/>

Campus confidential resources

By designation of University policy, campus confidential resources are not Responsible Employees in relation to reports of Prohibited Conduct. This means that campus confidential resources do not have obligations to report Prohibited Conduct to the Title IX Coordinator, and will not testify in any formal University proceeding. By visiting with campus confidential resources, an individual agrees that the campus confidential resource will not disclose the contents of their conversation or disclose personally identifiable information, unless given express written permission to do so. This agreement promotes access to resources and support, and helps provide a safe and neutral place for discussing concerns of a sensitive nature. If an individual wants to put the University on notice of a potential policy or legal violation (including reports of sexual misconduct/assault), they should contact the Title IX Coordinator, a Deputy Title IX Coordinator, ISU PD, or designated Responsible Employee. Campus confidential resources can assist you in connecting with these individuals and offices.

Exceptions to confidentiality will be made in cases involving risk of serious harm to self or others and disclosures of child abuse. **Please note, campus confidential resources are not protected under Iowa law as confidential or privileged.** This means that information shared with a campus confidential resource may be subject to legal subpoena and/or used as evidence in any external judicial or administrative proceeding.

Center for LGBTQIA+ Student Success

Provides programs, services, referrals and resources focused on sexual orientation and gender identity/expression for students at Iowa State University.

Student Services Building, Office 1064

515-294-5433 // <http://center.dso.iastate.edu/>

Margaret Sloss Women's Center

Provides support and information through educational outreach, appropriate referral services, and a safe space

Sloss House on the ISU Campus

515-294-4154 // <http://www.mswc.dso.iastate.edu/>

Reporting resources (respects privacy but not confidential)

If an individual wishes to report Prohibited Conduct to the University, they may contact an office below. These offices can also discuss the investigation process, supportive and interim measures, services, and other related information:

Office of Equal Opportunity

Coordinates the University's comprehensive response to incidents of Prohibited Conduct

3410 Beardshear Hall

515-294-7612

Hotline: 515-294-1222

eooffice@iastate.edu

<http://www.eoc.iastate.edu>

Office of Student Assistance

Provides assistance in navigating processes and procedures at the University, and helps administer support and resources to students

1010 Student Services Building, First Floor

515-294-1020

studentassistance@iastate.edu

<http://www.studentassistance.dso.iastate.edu/>

Office of Student Conduct

Provides information on the student code of conduct and adjudication processes, and information regarding restricted contact notices

1010 Student Services Building, First Floor

515-294-1020

<http://www.studentconduct.dso.iastate.edu/>

Student Accessibility Services

Supports students with disabilities to coordinate support services and programs that enable access to education and university life

1076 Student Services Building

515-294-7220

<https://sas.dso.iastate.edu/>

Reporting Resources Continued:

Iowa State University Police Department

Provides assistance in emergency situations, help in exploring and filing criminal charges, and assistance in navigating the criminal process for on-campus incidents

Armory Building, Room 55

Emergencies: 911

Non-Emergencies: 515-294-4428

<http://www.police.iastate.edu>

City of Ames Police Department

Assistance in emergency situations, help in exploring and filing criminal charges, and assistance in navigating the criminal process for off-campus incidents

515 Clark Avenue

Ames, Iowa 50010

Emergencies: 911

Non-Emergencies: 515-239-5133

<http://www.cityofames.org/index.aspx?page=156>

Story County Attorney's Office

Assistance in exploring and filing criminal charges, assistance in navigating the criminal justice process and court procedures, and victim/witness assistance

Ames Office

126 S. Kellogg

Suite 203

Ames, IA 50010

515-232-4185

<http://www.storycountyia.gov/index.aspx?NID=90>

Title IX Coordinator and Deputy Title IX Coordinators

Individuals may report Prohibited Conduct and/or seek guidance by contacting:

Margo Foreman, Title IX Coordinator

Assistant Vice President for Diversity, Inclusion, and Equal Opportunity

Phone: 515-294-7612

Email: mforema@iastate.edu

Adrienne Lyles, Senior Deputy Title IX Coordinator

Associate Director of Equal Opportunity

Phone: 515-294-0044

Email: alyles@iastate.edu

Dawn Bratsch-Prince, Deputy Title IX Coordinator for Academic Affairs

Associate Provost

Phone: 515-294-6410

Email: deprince@iastate.edu

Sara Kellogg, Deputy Title IX Coordinator for Student Affairs

Director of Office of Student Conduct

Phone: 515-294-1021

Email: skellogg@iastate.edu

Charles Small, Deputy Title IX Coordinator for Athletics

Senior Associate Director of Athletics

Phone: 515-294-3662

Email: csmall@iastate.edu

Judith Strand, Deputy Title IX Coordinator for the Graduate College

Program Coordinator

Phone: 515-294-5285

Email: jstrand@iastate.edu

Monica Howard-Martin, Deputy Title IX Coordinator for Veterinary Medicine

Director of Student Programs

Phone: 515-294-0391

Email: mohoward@iastate.edu